

Performance analysis flowchart

Mager and Pipe's work on performance analysis has had a major impact in this field. One of the tools that they have developed is a performance analysis flowchart that helps you to look through a performance problem and to identify areas where you could find solutions.

Working through this flowchart systematically will help you to identify both training and non-training solutions.

Roll your pointer over the decision boxes for more explanation.

What the learning materials must do

When are learning materials needed?

Who is involved?

What are the people involved like?

What is the current performance?

What performance is required?

What are appropriate solutions?

Planning the overall design

Doing the detailed design

